

The City of Clairton Police Department Mission Statement

The mission of the police department is to safeguard persons and property through a committed community partnership by upholding public trust, fostering mutual respect, and providing services to enhance the quality of life.

The City of Clairton Police Department Value Statement

The department establishes the following values as essential to the organization and the community

Honesty & Integrity: Honesty and integrity are paramount to our profession and is expected of all employees. Honesty produces an environment of trust. Integrity produces an atmosphere of credibility. Honesty and integrity nurture an open and safe organization for all.

Leadership: We are leaders in our community and our profession. We share a vision to improve the quality of life through pro-active involvement with the community.

Work Ethic: We advocate a strong work ethic. As a result, we will provide high quality service leading to positive results for our community and organization. We strive to provide the highest standard of public service, customer and job satisfaction.

Communication: We value communication and encourage an honest, constructive, and open exchange of ideas that accomplish the goals of the department. Effective and open communication, at all levels, is the cornerstone of a progressive and successful organization.

Teamwork: We encourage teamwork on behalf of our community and organization. Teamwork unites residents and police by sharing talent and expertise leading to the successful identification of common goals, objectives, and results.

Community: We will develop programs that seek solutions to community issues through a partnership with the people we serve. Through this partnership we recognize and respect individual differences and encourage residents to work cohesively to promote positive solutions to community concerns.

Fairness: We treat our employees with dignity, respect, and fairness. Rewards and discipline will occur because of merit. We will follow the tenet of treating others as we would expect to be treated.